



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Douglas J. McCarron
General President

September 4, 2024

Mr. Pete Rodriguez, District Vice President, Western District
United Brotherhood of Carpenters and Joiners of America
212 Carpenters Union Way
Las Vegas, NV 89119

Dear Sir and Brother:

I write regarding restructuring in the UBC's Western District. I have reviewed and considered the report of UBC Representative James Gleason, dated July 23, 2024, regarding certain Local Unions affiliated with the Northern California Carpenters Regional Council ("Council"), and your recommendation. As described below, I have decided to take action pursuant to my authority under Section 6-A of the UBC Constitution.

After careful review and consideration of the substantial benefits including to the members, the Council, and the UBC, I have decided to take the following action. Accordingly, effective September 9, 2024, I direct that a new Local Union to be known as Local Union 646 be chartered by and affiliated with the UBC and be affiliated with the Council. I further direct that effective September 9, 2024, Local Unions 505 and 605, be dissolved and each of their respective geographical and trade jurisdictions and memberships be merged into Local Union 646.

Furthermore, I direct that, pursuant to my authority under Section 30-A of the UBC Constitution, "all Property, Books, [] and Funds" of Local Unions 505 and 605 be transferred to the Council as soon as is practicable on or after September 9, 2024. Provided, however, that of the assets transferred to the Council, \$50,000.00 be provided to Local Union 646. The Charters of Local Union 505 and 605 shall be returned to the UBC.

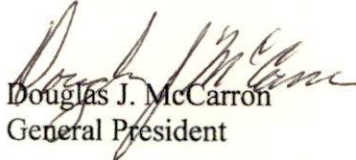
The rights of affected members to vote, run for office, nominate candidates, and participate in meetings are being fully protected as described more fully below. In accordance with the UBC Constitution, the vested membership rights of the affected members herein shall be preserved.¹

¹ See, for example, Section 6-A of the UBC Constitution, which provides, in part, that, "(w)hen action is taken pursuant to this Section to establish or dissolve any Local Union or Council, to merge or consolidate Local Unions or Councils or to establish or alter the trade or geographical jurisdiction of any Local Union or Council, the General President shall have the authority to

All officers and/or members of each and all of the affected Local Unions and the Council are reminded of their duties and obligations under the UBC Constitution including, but not limited to, Sections 6, 30, 44, including the Obligation, and 58, and applicable law including, but not limited to, the Labor Management Reporting and Disclosure Act ("LMRDA") as applicable, and are directed to fully comply with this restructuring directive and the requirements, duties and obligations of the UBC Constitution and applicable law.

Please assign the necessary representative(s) to implement this restructuring, and ensure that any required reports are filed with respect to this matter.

Fraternally yours,


Douglas J. McCarron
General President

cc: Thomas Flynn, General Vice President
Mark McGriff, General Secretary-Treasurer
Anthony Pena, Chief of Staff
Jay Bradshaw, EST, Northern California Carpenters Regional Council
Local Unions 505 and 605 (by hand)
Personify
Controller
Jurisdiction

transfer members from any Local Union to any other Local Union. The vested rights of the members shall be preserved and where action as herein described is taken, the General President and General Executive Board shall preserve the membership rights of the members of affected Local Unions, including their right to attend and participate in meetings, to vote, to nominate candidates and to be nominated and run for office." See also Section 31-D.